

Waterloo Town Council Meeting
Special Meeting
September 24, 2021

A meeting of the Waterloo Town Council was held September 24th at 4:11 p.m. at the Waterloo Town Hall.

Member's present were:

Katherine Hobbs	Pam Howard/Town Manager
Josh Caudill	Renee Duszynski/ Clerk Treasurer
Greg Iddings	Ken Surber
	Jess Jessup

The following business was discussed, and action taken: Unless specified all votes were unanimous.

New Business:

1. Budget Work session: MVH form 1's was reviewed. Howard reviewed the 5-year plan for road improvement. Duszynski explained that the town was not eligible to apply for Community Crossings Matching Grant in 2020 it drained most of the paving resources. Now MVH needs to build up a reserve to continue larger projects in the next three years, and those reserves are accounted for in this budget. Discussion was held.

Code enforcement salary was reviewed. Howard had asked to allow for a \$3 hour raise for code enforcement officer since he has been doing so well cleaning the town up. This would make his pay comparable to others in a similar position and allow for employee retention. It was decided to allow for the raise.

Redevelopment fund was reviewed, and Howard asked if the \$25,000 per year agreement to Main Street for façade grants was included. Duszynski explained that the fund only received 22,000 per year and \$15,000 was part of the Town Manager salary and that left \$7,000 for the rest of the disbursements. Howard will investigate the agreement between redevelopment and Main Street to gather more information.

Discussion was held about the salary of the Clerk Treasurer and the Town Manager. Howard presented a list of towns of similar size and the wages of those positions. Caudill could not justify giving a higher raise for just two positions. It was decided that a 6% increase coming out of the general fund would help align the salaries.

The rest of the form 1's and form 4B's were reviewed and Jessup thanked Duszynski for a thorough job in budget preparation.

Duszynski also explained that the 3-year growth appeal does need to be applied to a certain fund. She asked to place the appeal in MVH to help with future paving projects. It was agreed to file the appeal for that fund.

I, Renee Duszynski, the duly qualified Clerk/Treasurer, do hereby certify that the above and foregoing is a true and exact excerpt of minutes of the meeting of the Waterloo Town Council, Waterloo, Indiana, at which a quorum was in attendance and acting throughout, and held September 24, 2021, as such appears in the official minutes of said Waterloo Town Council, in my custody.

Meeting was adjourned at 7:15p.m.



Jess Jessup, President



Renee Duszynski, Clerk- Treasurer