

Waterloo Town Council Meeting
March 7, 2024

A meeting of the Waterloo Town Council was held March 7, 2024, at 6:01 p.m. at the Waterloo Historic Depot present were:

Josh Caudill	Ken Surber
Greg Iddings	James Garman
Russ Goodman	Pam Howard / Town Manager
Andrew Kruse / Town Attorney	Renee Duszynski / Clerk Treasurer

The following business was discussed, and action was taken: Unless specified all votes were unanimous.

Caudill did roll call and the pledge was recited.

Caudill opened the meeting. The purpose is to discuss the budget. Members of Grant Township Board and Smithfield Township Board are present as guests.

Caudill presented three potential scenarios: one chief and one full time, no chief and two full time, and one chief and two full time employees.

Dangler stated they will pay toward fireman's salaries so it is up to the town to choose what they can afford.

Goodman stated the Town can budget for one chief and one full time, and it may change in June when revenue comes in.

Kern asked about hours. Hobbs stated the position would be for 8 hours a day throughout the week. Hobbs also stated it is keeping the current budget for the part-time employees and increasing volunteer pay. The volunteers will help fill in to cover for sick and vacations.

Dangler asked if the figures are comparable to others. Hobbs replied yes, the ranges are competitive with Auburn, Angola, and Fremont. Caudill stated the town needs to be competitive in pay in order to retain and attract employees. Kern stated they will provide \$55,000 in contract until truck is paid then could renegotiate. A new contract will need to be drawn up for 2025.

Dangler wants to confirm there will be a committee to oversee the budget process of the fire department. Duszynski wanted to confirm that it would be the entire budget and not just personnel. Dangler stated yes. Kern stated it is necessary to keep communication open.

Resident Tim Mellary would like to be involved. He expressed concern about sustainability. Howard stated this will have sustainability.

Dangler asked about a grant for payroll. Hobbs stated there is a federal grant that will assist with payroll for 3 years, but it needs to be sustainable after that.

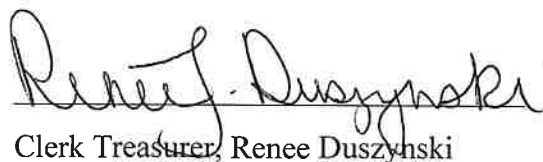
A board member of Smithfield is concerned about response time and tax increase. Hobbs stated the response time will shorten and this will not affect the tax rates for the township.

I, Renee Duszynski, the duly qualified Clerk Treasurer, do hereby certify that the above and foregoing is a true and exact excerpt of minutes of the meeting of the Waterloo Town Council, Waterloo, Indiana, at which a quorum was in attendance and acting throughout, and held March 7, 2024, and, as such appears in the official minutes of said Waterloo Town Council, in my custody.

The meeting was adjourned at 6:39 p.m.



President, Josh Caudill



Clerk Treasurer, Renee Duszynski