

Waterloo Town Council Meeting  
December 18, 2024

A meeting of the Waterloo Town Council was held December 18, 2024, at 6:09 p.m. at the Waterloo Historic Train Depot present were:

Josh Caudill	Ken Surber
Greg Iddings	Russell Goodman
James Garman	Pam Howard / Town Manager
Renee Duszynski / Clerk Treasurer	

The following business was discussed, and action was taken: Unless specified all votes were unanimous.

**Fire Department Insurance:** Duszynski reviewed the policies from VFIS McNeal. She stressed that the decision should be more than on the price of a quote. She stated that when the council changed brokers for health insurance it was a lengthy process based on the service of the broker. She stated that she did not feel that the broker from Lupke Rice was a good fit at this time. She would like to interview more brokers if a change was requested. Motion to approve VFIS policies made by Goodman (Garman) passed.

**Longevity Policy:** Howard reviewed the changes to match the salary ordinance. Motion to approve made by Goodman (Garman) passed.

**Fire Department Meeting:** Meeting will be held Monday December 23<sup>rd</sup> at 1:00 pm with attorneys and members of each board. Discussion of the proposed contract was held. Duszynski would like clarification on whether Grant Township will pay the volunteers. Howard would like to ensure that references for the volunteer department will also include full time members. Goodman would like to address the monetary commitment, since it was different than what was proposed in public meetings prior to the contract. Caudill believes that it will be beneficial to have all entities together with the attorneys so that a contract can be drawn up that all agree on and will benefit the residents of the town and township.

**Other:**

Duszynski asked council to review the Parental leave policy. The town currently only offers STD for 6 weeks. She stated that other options are to offer full pay, supplement the STD, or extend the time frame with a reduced pay as well. This needs to be addressed in the near future.

I, Renee Duszynski, the duly qualified Clerk Treasurer, do hereby certify that the above and foregoing is a true and exact excerpt of minutes of the meeting of the Waterloo Town Council, Waterloo, Indiana, at which a quorum was in attendance and acting throughout, and held December 18, 2024, and, as such appears in the official minutes of said Waterloo Town Council, in my custody.

Meeting was adjourned at 8:14 p.m.

*Josh Caudill*

President, Josh Caudill

*Renee Duszynski*

Clerk Treasurer, Renee Duszynski