

Waterloo Town Council Meeting  
January 8, 2025

A meeting of the Waterloo Town Council was held January 8, 2025, at 6:05 p.m. at the Waterloo Town Hall. Members present were:

Josh Caudill	Ken Surber
Greg Iddings	Russell Goodman
James Garman	Pam Howard / Town Manager
Renee Duszynski / Clerk Treasurer	

The following business was discussed, and action was taken: Unless specified all votes were unanimous.

**Wellness Program for Health Insurance:**

Duszynski met with PHP to discuss the wellness program. She presented the list of all of the items that can be included. Discussion was held. She will meet back with PHP and request that they set up the following program:

Quarter 1 (December 2024 to February 2025): Waived for first quarter.

Quarter 2 (March 2025 to May 2025): Employee must complete the Health Risk Assessment.

Quarter 3 (June to August 2025): Employee must attend the July 16 Health Screening or provide proof of physical.

Quarter 4 (September 2025 to November 2025): Employee must complete 3 of the 4 items: register as a nontobacco or nicotine user, participate in a preventative exam, complete a financial wellness program, or participate in one of the monthly health challenges.

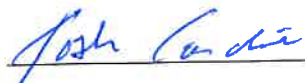
Once this is set up Duszynski will set up a mandatory employee meeting to launch the program. She will have PHP and the insurance broker there to assist and will provide lunch.

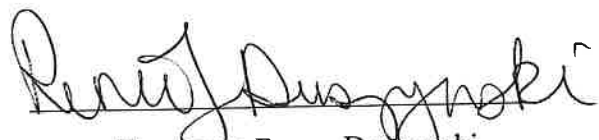
**Other:**

There will be a joint meeting with RDC and the council on January 15. The Lions Club will award Glen Hartman on the 28<sup>th</sup> of January.

I, Renee Duszynski, the duly qualified Clerk Treasurer, do hereby certify that the above and foregoing is a true and exact excerpt of minutes of the meeting of the Waterloo Town Council, Waterloo, Indiana, at which a quorum was in attendance and acting throughout, and held January 8, 2025, and, as such appears in the official minutes of said Waterloo Town Council, in my custody.

Meeting was adjourned at 6:45 p.m.

  
\_\_\_\_\_  
President, Josh Caudill

  
\_\_\_\_\_  
Clerk Treasurer, Renee Duszynski