

Waterloo Town Council Meeting
December 31, 2025

A meeting of the Waterloo Town Council was held on December 31, 2025, at 12:02 p.m. at the Waterloo Town Hall. Members present were:

Josh Caudill
Greg Iddings

Ken Surber
Renee Duszynski / Clerk Treasurer

The following business was discussed, and action was taken: Unless specified all votes were unanimous.

1) Claims: Duszynski explains that the claims presented should be mostly it for the year with a few stragglers. Iddings motions to approve the claims, Surber seconds. Motion passes unanimously.

2) Deposit Resolution 25-13

Duszynski explains this resolution is to resolve discrepancies between Muni-Link and the Town's account software Keystone on what is in the water and sewer deposit accounts. The fund was reconciled in early 2024, but issues have arisen since then that the Town is having issues finding and resolving due to the issues occurring over multiple years (2024 and 2025). This resolution will align the accounts and resolve any discrepancies.

Surber motions to pass the resolution, Iddings seconds. Motion passes unanimously.

3) Encumbrance Resolution 25-14

Duszynski explains this is making sure large items that are already slated for 2025 come out of the correct fiscal year budget.

Duszynski notes that the cumulative fire items are going to be partial reimbursed from Grant Township, she is assuming at least a third will be reimbursed.

Iddings motions to pass the resolution, Surber seconds. Motion passes unanimously.

4) Payroll Fund Transfer 25-15

Duszynski explains that there was an issue in 2025 where the Federal taxes for payroll were filed twice. Due to this, the payroll fund is negative, and the Town needs to transfer money into payroll to pay the final payroll for 2025. The Federal government will refund the Town these funds, but the Town is currently waiting for the funds to come, and there is no estimated time frame for when the Federal Government will reimburse the funds. The Town cannot end the year with a negative payroll fund to stay in compliance with regulations about the payroll fund.

Surber motions to pass the transfer, Iddings seconds. Motion passes unanimously

5) Rainy Day Resolution 25-16

The Town ended the year unused \$165,000, and we can transfer 10% of that money from the rainy day fund to the general fund. The general fund surplus is \$190,000 unappropriated, and we can move \$50,000 from unused/unappropriated to capital. Duszynski explains we can move more, but doesn't want to fully drain the fund in case there are any last-minute expenses. Caudill asks if we are keeping track of where we are moving all these funds to. Duszynski confirms yes, and that there is a spreadsheet to keep track of the transfer of funds.

Iddings motions to pass the resolution, Surber seconds. Motion passes unanimously.

6) Salary Ordinance 25-13

Duszynski states that this salary ordinance was presented at the last meeting, and she has updated the Clerk certification requirements as well as any dates and names that needed to be updated. She also has attached the correct salary matrixes.

Surber motions to pass the ordinance, Iddings seconds. Motion passes unanimously.

7) Garbage Contract

Kruse and his assistant Rachel updated the contract; it is similar to the Town's previous one, but the dates, prices, names, and bulk pick-up have been updated as needed.

Iddings motions to approve the contract, Surber seconds Motion passes unanimously

8) Garbage Ordinance 25-14

Donat confirmed that she updated the dates, rates, and the annual bulk clean-up to semi-annual bulk clean-up. Other than that, nothing has changed from the previous garbage ordinance.

Surber motions to pass the ordinance, Iddings seconds. Motion passes unanimously

Other:

I, Audrey Donat, the duly qualified Deputy Clerk Treasurer, do hereby certify that the above and foregoing is a true and exact excerpt of minutes of the meeting of the Waterloo Town Council, Waterloo, Indiana, at which a quorum was in attendance and acting throughout, and held December 31, 2025, and, as such appears in the official minutes of said Waterloo Town Council, in my custody.

Meeting was adjourned at 12:22 p.m.



President, Josh Caudill



Deputy Clerk Treasurer, Audrey Donat