

Waterloo Town Council Meeting
January 28, 2026

A meeting of the Waterloo Town Council was held on January 28, 2026, at 1:05 p.m. at the Waterloo Town Hall. Members present were:

Josh Caudill	Ken Surber
Greg Iddings	Russell Goodman
Trevor Wright	Brittanie Patrick / Town Manager
Jennifer Ball / Deputy Clerk	

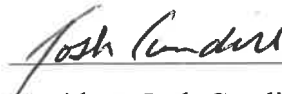
The following business was discussed, and action was taken: Unless specified all votes were unanimous.

- 1. Personal Policy:** Discussion was held on changes to the personnel policy. Surber has several concerns. There were concerns about the town manager having the ability to hire and fire employees amongst others. The personnel policy needs to be looked at piece by piece. Hobbs was concerned that the fire department's comp plan doesn't meet Indiana code. Hobbs wanted to narrow down the responsibilities of a liaison. Caudill was concerned that narrowing down a liaison's responsibilities may tie the liaison's hands, hindering their ability to act in an emergency. He went on to share his concerns that the perceived notion is that the council's liaison doesn't need to concern themselves with interviewing potential candidates. It's the council that retains the right to hire and terminate employment. They would like to see a chain of command by title for an employee to follow if they have a problem. For example, the employee would start with their department head, then the town manager, then the liaison, and then the council.

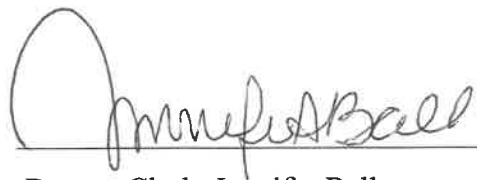
Other:

I, Jennifer Ball, the duly qualified Deputy Clerk, do hereby certify that the above and foregoing is a true and exact excerpt of minutes of the meeting of the Waterloo Town Council, Waterloo, Indiana, at which a quorum was in attendance and acting throughout, and held December 17, 2025, and, as such appears in the official minutes of said Waterloo Town Council, in my custody.

Meeting was adjourned at 2:16 p.m.



President, Josh Caudill



Deputy Clerk, Jennifer Ball